USU BOARD PRESENTATION
Andrew Mills & HODs
29 July 2022
OPEN SESSION
GOVERNANCE
Welcome to our new Executive Directors

Cole Scott-Curwood
Positions held: President, Director, Chair Governance, Awards, Electoral, and Executive Committees, Deputy Chair P&C Committee, Member C&S, Debates, Finance, Committee, and WHS Committees

Telita Goile
Positions held: Vice President, Director, Member Executive, P&C, C&S, and Awards Committees

David Zhu
Positions held: Hon. Treasurer, Director, Chair Debates Committee, Member Executive, Finance, P&C, and Governance Committees

Isla Mowbray
Positions held: Hon. Secretary, Director, Member Executive Committee, Deputy Chair Electoral Committee, Chair C&S Committee, Director of Student Publications
Welcome to our new Board

**Nick Comino**
*Positions held: Director, Member Debates Committee*

**Du Du**
*Positions held: Director, Member Debates Committee*

**Nick Dower**
*Positions held: Director, Member Finance and Electoral Committees*

**Onor Nottle**
*Positions held: Director, Deputy Chair Clubs and Societies Committee*

**Naz Sharifi**
*Positions held: Director, Member Governance Committee, Wom*n’s and Ethnocultural Portfolios Holder*

**Alex Poirier**
*Positions held: Director, DSP, Member Awards Committee, Queer and Disabilities Portfolios Holder*

**Madhu Singh**
*Positions held: Director, DSP, Member P&C Committee, Environment and International Students Portfolios Holder*

**David Wright**
*Positions held: Senate-Appt Director, Member Finance, Governance, and P&C Committees*

**Alyssa White**
*Positions held: Senate-Appt Director, Member Governance, and P&C Committees*

**Prue Wilkins-Wheat**
*Positions held: Immediate Past President, Member Electoral, and P&C Committees*
• **COVID Omicron** – 6 cases from 1 June to 14 July (so far). Some cases can continue to work from home. 2 known cases of flu.

• **ATAGI update on 4th booster:**
  - Recommendation for those 50-65 to have a 4th booster and age 30-49 may receive one, but benefits for this age group less certain.
  - Note – these are not enforceable and so we cannot mandate employees to have one, only encourage.
  - P&C is monitoring situation re staff returning to wearing facemasks and have alerted the HoDs it’s a possibility. If cases do increase, regardless on any PHO or state intervention, we will consider bringing it in for safety reasons.
  - This item will be discussed at next week’s WHS Committee meeting. Currently our staff are free to wear one or not and many choose to do so.

• **WHS** – 1 reportable (minor) case.
Governance & Risk Management

- **Biz continuity Plan**: Pitcher Partners has commenced interviews with HODs in preparation of their draft Business Continuity Plan and Incident Response Plan and may take 6 weeks or so to complete. This work will be led by Rebecca Sahni – Dir. Finance.

- **Policies**: USU management has commenced a review process for updating existing policies that are due for renewal. These will be passed to Governance Committee when ready.

- **Trademarking USU logos**: USYD submitting to IP Australia. We also assisted the USYD Comms team with their recent query about the Sydney Venture Capital Club who incorrectly purported to be aligned to USU and USYD.

- **Committee Review findings**: presentations planned for Committees members
# Business Systems: Projects Updates

<table>
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<tr>
<th>Project Name</th>
<th>Project Status</th>
<th>End Date</th>
<th>Details</th>
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| USU Website                   | 80% - slight delay from web developers. USU content on track. | Late Aug 2022 | Desktop/ Web Design complete  
BEpoz Integration Done  
SSO In-progress  
Testing Working URL's In-Progress  
Backend CMS Training 4th – 5th July |
| External Helpdesk (Freshdesk) | 95% – in progress                                    | 8th July   | Implementing a platform to capture all external enquiries and manage USU's FAQ's |
| Locker Hire Enhancements      | 25% - in progress                                    | August 1st | Making impartments to USU's Locker Hire system to allow for better UI for staff and members |
| USU Finance System Project    | 25% - in progress                                    | TBA        | We have engaged TechWeave to help us capture requirements and provide the appropriate solution. |
| Room Booking Solution         | 70% - in progress                                    | August 1st | We are expanding the use of the Ivvy System to allow room booking management across all USU spaces |
Emerging Issues: Has COVID peaked?

**COVID cases**

COVID increasing again – possible stricter measures may impact campus activity.
Emerging Issues: Has COVID peaked?

**COVID Hospitalisations**

COVID increasing again – possible stricter measures may impact campus activity.
Emerging Issues: COVID

3rd doses (boosters)

Australia - vaccine targets and forecasts

Forecasts based on current 7-day averages. Live adjustments made as average changes.
Emerging Issues

• Historically lowest level of unemployment 3.5%

• Possible US & global recession

• Inflation rate pressures
  • RBA’s target inflation rate is 2-3%
  • RBA now estimating inflation of 7% by Dec 22
Emerging Issues

Cash rate surging:
- RBA: 0.1% Nov20 > 0.35% May22 > 0.85% Jun22 > 1.35% Jul22

Big four bank’s cash rate forecasts
- CBA: 2.60% by Nov22
- NAB: 2.85% by Nov22
- ANZ: 3.25% by Nov22
- Westpac: 3.35% by Feb23
Emerging Issues

- **Wages pressure**, recruitment and retention issues
- Coles & Woolies **increase milk prices** (+$0.60/ltr)
- **Food security increasing threat to students**
  - USU collaboration with SRC to set up a new Food Hub @ Wentworth
- **Sem 2 enrolments** and campus activity:
  - Soft trading conditions expected for Sem2 will impact USU revenues
  - International students: likely modest increase in international student enrolments in Sem2.
  - Uni hoping for improved on-campus attendance by Sem1, 2023
Emerging Issues

• Domestic Violence Leave - 10 days paid leave
  The Federal Government has introduced legislation that would give access to 10 days paid domestic violence leave to all workers including casuals. If Parliament passes the Bill larger organisations will need to have this in place by February 2023. Smaller businesses have an additional 6 months.

• Possible NTEU strike action 17-18 & 27 August (TBC).
  International Fest moved to early September

• Ongoing concerns about student safety (NSSS)
Emerging Issues

ACNC:

Last week the Treasury announced consultation for the remake of the Australian Charities and Not-for-profits Regulation 2013. The existing regulations sunset next year and the Treasury is required to consult on a remake. Submissions are due August 15.

During the pre-election, 50+ charity signatories recommended that the new government "repeal ACNC Governance Standard 3 (GS3) in line with recommendations from the 2018 ACNC Legislative Review". See joint letter to Andrew Leigh

This was the recommendation from the 2018 ACNC Legislative review:

Governance standard 3 is not appropriate as a governance standard. Registered entities must comply with all applicable laws. It is not the function of the ACNC to force registered entities to enquire whether they may or may not have committed an offence (unrelated to the ACNC’s regulatory obligations), advise the Commissioner of that offence and for the ACNC to advise the relevant authority regarding the offence.
USU wins
Vice-Chancellor and President Mark Scott congratulated the USU and thanked colleagues for their work to deliver a bigger and better welcome for students to life on campus.

“It was thanks to the professionalism, flexibility and perseverance of many colleagues that we were able to give many thousands of new students such an amazing introduction to university life after such a challenging couple of years.

“Congratulations to the USU for a highly successful Welcome Fest and thank you to all colleagues who worked to so hard to make our expanded Welcome Program happen – and who are already dreaming big for 2023!”
USU Wins : Verge Exhibition recognised

MeMO is a highly regarded arts writing/critical peer review platform. EO Gill has worked very hard towards producing this show and I'm very happy to see them recognised here. This entry marks Verge's first appearance in MeMO and we are especially pleased with Veronica Tello's observation: "As shows such as Queer or Know My Name demonstrate, the construction of identity and sexuality is always taking place in the visual sphere. Thus, however satisfying it might feel, to bring certain identities to light is not in itself politically progressive. Gill’s show challenges Queer and Know My Name by presenting not “queer” or “gender” identity, but rather the very conditions in which identity is produced."

Screwball: Curated by EO Gill

“Did you expect a happy ending?”
- Bugs Bunny
Student engagement

• Here is a link to our latest TikTok which now has over 68k views:

  https://vt.tiktok.com/ZSR8Ut3tL/?k=1

• Here is a link to our reel about the VTeam:

  https://www.instagram.com/reel/CfnxagIAzVN/?igshid=YmMyMTA2M2Y=
SEN Conference:

Student leadership session

27 June: USU President Prue Wilkins-Wheat (now IPP) was invited to speak at a forum at the SEN Conference. The Student Experience Network is an Australian membership-based organisation including student associations and unions across tertiary institutions such as Universities, Colleges, and TAFE.
Pool Tables @ Wentworth: FREE PLAY

From this....

To this....
Holme Improvements
Refreshing club spaces
Plan to improve signage & wayfinding
COMING UP...
Coming Up…

- Welcome Week Sem2: w/c 1 August
- Food Hub @ Wentworth (with SRC)
- Manning Party 3 August: BABBA
- Board Induction Campus tour and Department presentations: Fri 5 August
- PULP Official launch – 6pm on Fri 19 August @ Verge Gallery
- Buds Grill Official opening – 4pm on Wed 10 August @ Buds Grill (PNR)
- Board Governance Session #2: 9am to 12pm on Fri 19 August
- New Finance System / ERP vendor proposal to Finance Committee & Board coming soon
- Meeting with USYD General Counsel – 22 August
### Coming Up:

**2022 EVENTS**

**WHAT'S ON IN SEM 2**

<table>
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<th>Date</th>
<th>Event</th>
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<td><strong>SOMEDAY SOON</strong></td>
<td>line up announced Friday 29 July.</td>
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<tr>
<td><strong>Event date:</strong></td>
<td>Saturday, 15 October.</td>
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Coming Up: keeping our Vollies warm!

CONCEPT DESIGN

USU - V-Team Hoodie

Date: 14/07/22

Please Double Check Embellishment:
1. SIZE
2. PLACEMENT
3. COLOUR

Front print LHB
110mm WIDE

Centre Back print
(Below Hood)
120mm HIGH
Yellow 102C
Coming Up:

PULP Office & media hub @ Manning House
UPCOMING GIGS

DARKNESS 2022 @ MANNING
SATURDAY 23RD JULY
3PM

MUSA KEYS @ MANNING
FRIDAY 29TH JULY
9PM

THE BIGGEST COMEDY SHOW ON EARTH @ MANNING
THURSDAY 4TH AUGUST 7:30PM

EMO NITE SYDNEY @ MANNING
FRIDAY 12TH AUGUST 8PM

JARREAU VANDAL @ MANNING
SATURDAY 30TH JULY
9PM

PARTY AT MANNING
WEDNESDAY 3RD AUGUST
6PM

THE MARK OF CAIN @ MANNING
SATURDAY 13TH AUGUST
8PM

LIVE FROM THE LAB @ MANNING
THURSDAY 18TH AUGUST 7:30PM

All tickets available from: www.manningbar.com