OPEN SESSION
Student Programs
Open Day & Welcome Fest
Planning is now underway
Welcome Fest Coordinators have now started (Alex and Kris both from the Con.)
Working with Uni Student Experience Program

Debating Society
Hosted the Australasian Women’s Debating Championships Online
100 teams from around the world
USU made semi finals
Programs Update: Nov-Dec

Revues dates for 3 seasons in 2022 (postponed from 2021):

Commerce Revue: new dates 2-5 February 2022
Arts Revue: 9-12 February CANCELLED
Science Revue: new dates 24-26 February 2022

Day Trips - Campus Tours
Wednesday 8th, Thursday 9th and Tuesday 14th December - each session includes games, a tour of USYD and lunch at Courtyard

Online session on Thursday 9th
# C&S Snapshot: January 2022

<table>
<thead>
<tr>
<th>Category</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Registered Clubs</td>
<td>184 out of 250 (+ Revues)</td>
</tr>
<tr>
<td>Pending registrations</td>
<td>81</td>
</tr>
<tr>
<td>New Club Application</td>
<td>New Club applications will open when Semester 1 starts</td>
</tr>
<tr>
<td>Freshdesk Queries</td>
<td>Received 100 Emails</td>
</tr>
<tr>
<td></td>
<td>Resolved 101</td>
</tr>
<tr>
<td>Event Registrations</td>
<td>Total club events: 1</td>
</tr>
<tr>
<td>Phone Queries</td>
<td>+20</td>
</tr>
<tr>
<td>Club Funding 2022</td>
<td>Sem 1 grant applications will open on 1 March 2022</td>
</tr>
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</table>
Key Updates for 2022

• **Clubs Welcome Brief** – the Clubs team will be delivering a Welcome Brief on Monday 7 February 2022, via Zoom. The briefing will include funding updates, the USU Dollars program, Welcome Fest, venues updates and planning for development of Club Communities.

• **Discretionary funding** – criteria has been drafted following consultation with the C&S Committee. Discretionary funding will open in Semester 1 and applications will be reviewed monthly.

• **Club Forums** – the Clubs team is developing a schedule for regular forums, with one at the beginning of each semester and tentative dates mid-semester forums if required. The Clubs team will also implement a ‘feedback’ option at the bottom of each newsletter to assist with content creation while also generate FAQs where required.

• **Club Communities (FKA Communities of Practice)** – the team is currently working on developing a framework for the Club Communities program and will consult the C&S Committee and relevant club executives to develop the relevant community groupings.
Clubs Funding Update

<table>
<thead>
<tr>
<th>Category</th>
<th>Per sem</th>
<th>Per annum</th>
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</thead>
<tbody>
<tr>
<td>New clubs</td>
<td>$300</td>
<td>$600</td>
</tr>
<tr>
<td>Small (20-120)</td>
<td>$800</td>
<td>$1,600</td>
</tr>
<tr>
<td>Medium (121-320)</td>
<td>$1,000</td>
<td>$2,000</td>
</tr>
<tr>
<td>Large (321+)</td>
<td>$1,300</td>
<td>$2,600</td>
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</table>

- Discretionary pool available based on feedback ($15-$60K)
- Additional discretionary pool for Sustainability and Efficiency initiatives ($60k)
- 1 x Welcome Fest reimbursement up to $100
- $100 worth of USU Dollars credit
Open Day: 20-21 Jan ’22

2000+ visitors | 600+ coffees | 800+ gelato | 800+ USU goodie bags

Queue for gelato bar
Verge Gallery

Verge’s final show for 2021, saʊˈdɑːdə, opened on 11 November alongside the SCASS’ new student space Backspace, located in Wentworth building.

Our Verge Projects platform saw the installation of three new student projects by student artists and societies in Manning, Laneway and Fisher Library.
KIERAN BUTLER
“80 YEARS FROM NOW”
13 JANUARY-4 FEBRUARY

ALISON BENNETT
“BLOSSOM”
13 JANUARY-4 FEBRUARY
People & Culture
COVID Update

- Mandatory Vaccination Policy implemented in December, prior to the PHO being lifted to give us continuity and maintain optimum staff protection and health and safety.
- 7 cases reported over the Christmas break (permanent staff)
- 8 cases reported 10\(^{th}\)-16\(^{th}\) January (permanent staff)
- 2 cases at date of writing reported w/c 17\(^{th}\) January (permanent staff)
- Those who have been on site are reported to the University COVID Task force
- Offices/outlets where employees based are deep cleaned and work colleagues take Rapid Antigen Test (RAT)
- Requiring everyone to wear masks and QR code into every location visited
- Working from home where feasible
- Masks and cleaning kits in every location. RATs are difficult to get but order is in
# Vaccination Status

<table>
<thead>
<tr>
<th>Status</th>
<th>FT/Fixed</th>
<th>Casual</th>
<th>Total</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fully Vaccinated</td>
<td>75</td>
<td>107</td>
<td>182</td>
<td>2 to verify</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>14 still need to upload certs</td>
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<tr>
<td>One dose</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Not vaccinated</td>
<td>2</td>
<td>1</td>
<td>4</td>
<td>1 Medical Exemption until 23/3/2022</td>
</tr>
<tr>
<td>No Response</td>
<td>0</td>
<td>31</td>
<td>31</td>
<td></td>
</tr>
</tbody>
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Marketing, Membership & Communications
Membership (November 21)

35,697

FREE
29,327

REWARDS
6,370
Brand & Design

- Pulp refresh: completed
- Welcome Fest 2022: ongoing
- Vending machine skins: completed
- 2022 outlet menus: completed
- USU t-shirt redesign: completed
- SSAF stamp design: completed
Commercial Operations
Ops Overview

Sales & Operating Contribution Results

- December results have ended up much better than forecasted or budget, with MTD results buoyed by extended grads, and at-capacity Christmas functions at Courtyard.

- Special note should go to the all-hands-on-deck effort to deliver our busiest and most successful grads period yet, with staff from all departments of USU helping with dressing, ushering, catering, bar service and other activities. USU added its new coffee cart to its arsenal for the grads set up and was a huge success.

Strategic Activity

- Sponsorship has been incredibly busy, establishing some key arrangements for 2022 for both Welcome Fest and the remainder of the year. Currently working with key brands such as Spotify, 4 Pines, Malt Shovel, BUDS, Jägermeister and Mojo to build an exciting roster of first semester events.

- HostCo returned from shutdown a week early to deliver a wedding and a breakfast at the SCG for the Pink Test. Unfortunately, due to the recent outbreak of COVID in Sydney, multiple events pulled out and postponed, with all bar one of HostCo’s staff taking leave for the month of January.
Onsite RA testing for staff
Graduations
USU staffing and catering
Outlets: Oct – Dec sales snapshot

USU daily sales - Outlets Total
18 Oct- 23 Dec 2021

[Graph showing daily sales from 18 Oct to 23 Dec 2021 with a peak around GRADS]
New Menu for 2022

BREAKFAST (Daily 8am-10:30am)

Toast
Toasted Sourdough, Quinoa Soy Sou
Fig, Raisin & Cranberry w/ your cho
Vegemite, peanut butter or strawb

Eggs on Toast
Eggs your way (poached, scramb,

USU
Tenancy update: OSL International Students Welcome Hub @ Wentworth
Tenancy update: New Vending Machine Space @ Wentworth
Finance Department
Audit Schedule:

11.2.5 – The USU shall implement the following timetable for the preparation and presentation of the Financial results and audit report.

- By 15 Nov of the reporting year: Conduct an Interim audit (expected duration 1 week)
- By 15 March of the following year: Conduct the Annual audit (expected duration 1 week)
- By mid April of the following year: Circulate results to Finance Committee
- By last Fri in April of the following year:
  - Finance Committee meets to review and recommend report to the Board
  - Board Prelims – to review and clarify the report
  - Board resolution
- By end May of the following year: AGM
Interim Audit Update

• Documents provided according to audit requirement listing
• More sample testing on income and expense items
• Auditors to witness Inventory Stocktake at Sydney Store & Warehouse – 21st Dec 2021
COLLABORATIONS:
USU visit to The Con in December ‘21
HOLME IMPROVEMENTS
L5 Office Renovations:
Footbridge Station: New flooring
Courtyard: New bud lights and wooden tables refurbished
COMING UP...
Coming up:

More Renovations

Holme Renovations
• L4 Marketing Office & co-location
• L6 Finance team to relocate to L6
• SSAF Infrastructure grant applications in February ‘22 for Manning office renovations to create more student spaces + home of new PULP office

Engo’s Grill
• Refurbishment and reopening Sem1 2022
WELCOME
FEST 2022

• VISUAL CONCEPT
WHAT’S THE GOAL?

1. ATTRACT ATTENTION
   With a design that is young, vibrant, and on trend

2. CONVEY A MESSAGE
   Welcome Fest is on for 2022! Welcoming students back on campus with the promise of fun and friends

3. CONVINCE - CALL TO ACTION
   Encourage attendance – check out the website for more info
WELCOME FEST

16-18 FEB

WELCOME FRIENDS! WELCOME FUN! WELCOME BACK!

SPONSORS

usu.edu.au/welcomefest

• Iconic
• Inclusive
• Welcoming
Welcome Fest Update

• USU is ready to go....

• Uni reviewing requirements and timing for indoor activities and ‘invitation only’ events (face masks, space capacity, etc)

• Outdoor events still ok to proceed. 180+ stalls

• Working with Uni teams on safety and security settings and crowd control

• ‘Main Stage’ events are currently on, but are subject to PHOs. No singing or dancing at concerts (to be reviewed on 27 January)

• Uni communications expected on 31 January
Key Dates

- Orientation Activities
  - Campus Race - 10th February
  - Day Trips - 15th February
- USU Welcome Fest
  - 16th - 18th February
- Week 1 Extended Welcome
  - 21st - 23rd February
Event Highlights

- 180+ clubs
- Expanded Main Stage program
- Outdoor Cinema
- Uni Village
- Food trucks
- Week 1 Events
Welcome Fest
New in 2022

• Expanded Main Stage program
• Uni Village
• Food trucks
• Week 1 Events
• Welcome Fest at The Con
• Conservatorium Shuttle Bus >>>> Main Campus
Welcome Fest
Hybrid Delivery

• Online Campus Race
• Online Sydney Day Trips
• USU Clubs Directory
• 90+ Club Welcome Videos
• 30+ Online Club Events
• SURG Daily Podcast
Welcome Fest
COVID Safety

- Closely monitoring current PHO advice and restrictions
- Daily contact with University COS for COVID safe event planning updates
- Events focused in outdoor spaces
- COVID safety plan (University and NSW Health plans) complete
- Fencing and check-ins in place as required
- Masks / sanitizer
Welcome Fest Crowd Management

- USU has engaged Red Dawn for Security, Crowd and Emergency Management Plan for event site, in particular main stage activations
- Event specific Emergence Evacuation procedures (Victoria Park) in place across event days
- Working collaboratively with Uni Protective Services
Emerging Issues:

• Shortage of front-of-house ops staff
• COVID – Omicron challenges