



PUBLIC

CONFIRMED Board MINUTES of The University of Sydney Union held Cullen Room or Zoom at 1:00PM on Friday 26 August 2022

1. Opening

1.1. Welcome and Acknowledgement to Country

The meeting opened at 1:07pm.

The Chair made an Acknowledgement to Country.

1.2. Apologies and Leaves of Absence

Jill Baker attending as guest.

RESOLUTION		RB#21/22
It was RESOLVED that the Board note online attendance for Onor Nottle, Nicholas Comino and Nicholas Dower, late arrival for Alyssa White and apology from Prudence Wilkins-Wheat.		
Proposed: Alexander Poirier	Seconded: Naz Sharifi	Carried

1.3. Disclosures of Conflicts of Interest

Nil.

2. Minutes from Prior Meetings

RESOLUTION		RB#22/22
It was RESOLVED that the Public Minutes of Board meeting held on 29 July 2022 be accepted as an accurate record.		
Proposed: Telita Goile	Seconded: David Zhu	Carried

3. Meeting Administration:

3.1. Business Arising from the Minutes Not Addressed Elsewhere

Nil.

3.2. Motions on Notice

Nil.

3.3. Endorsement of Circular Resolutions

Nil.

4. CEO Report

The Board noted the 2021 election graphic included in the CEO PowerPoint presentation. CEO noted this

looked like an error from the design team.

Actions Arising from This Meeting

#	Action	Due Date	Responsible
03479	CEO to investigate use of old election graphics and report back to Board.	23/09/2022	Andrew Mills

5. Growth - building a sustainable organisation

5.1. S.2021.1 Student-Centric Mindset (Strategic: S.2021.1 Student-Centric Mindset)

The Board **NOTED** this item.

5.2. S.2021.2. Engaged Stakeholders and Sustainable Development (Strategic: S.2021.2. Engaged Stakeholders and Sustainable Development)

The Board **NOTED** this item and that the new Head of Marketing will be starting in the coming week. The CEO noted the colour coding of the items in the Board Pack have been adjusted to reflect feedback from Simon Neaverson during the Governance Session on 19 August 2022.

5.3. S.2021.3. Right Culture, Right Values (Strategic: S.2021.3. Right Culture, Right Values)

The Board **NOTED** that policy gaps are being closed and some policy updates will be resolved later in the meeting and that some performance measures in the strategy may currently be subjective and not actually measurable. The Board also queried if metrics concerning Board engagement were relevant and suggested SMART measure should be developed.

Actions Arising from This Meeting

#	Action	Due Date	Responsible
00001	CEO to review strategy measures and discuss with the P&C and Governance Committees.	23/09/2022	Andrew Mills
00002	Executive Committee to review items marked red - half yearly report and staff survey.	02/09/2022	Cole Scott-Curwood

6. CHANGE

7. Actions Arising from Previous Meetings

#	Action	Due Date	Responsible	Comments from this meeting	Status
<u>Action Arising from 29 Jul 2022</u>					
03355	AM to revise the membership target.		Andrew Mills		Completed
03361	CEO to include report at the August Board Meeting on the activation plan for Hermann's.	19/08/2022	Andrew Mills		Completed
03370	Status of Cereal Lab to be added to agenda for next Executive Committee meeting.	12/08/2022	Andrew Mills		Completed

03372	Management to investigate circumstances of Bike Doctor in Manning basement closing.	19/08/2022	Andrew Mills		Completed
03373	CEO to send President details of cancelled Refectory booking on 17&18 August.	05/08/2022	Andrew Mills		Completed

8. Risk in Management Functions

8.1. Corporate Governance (: CG1. Corporate Governance)

The Board **NOTED** this item.

8.2. Finance Report

Rebecca Sahni spoke to the report and highlighted better than expected income after the Q2 reforecast, staff costs are less than budgeted as some roles are not filled yet and that bars and rentals are doing better than anticipated.

The Board noted that Finance is confident in the full-year forecast and that nothing is suggesting there will be an issue for graduations taking place in Semester 2.

The Board noted the reports.

8.2.1. Current Year Result (: F1. Current Year Result)

The Board **NOTED** this item.

8.2.2. Balance Sheet (: F2. Balance Sheet)

The Board **NOTED** this item.

8.3. IT Report

8.3.1. IT Systems Outage/Failure (: ICT1. IT Systems Outage/Failure)

The Board **NOTED** this item.

8.3.2. System and data protection (: ICT2. System and data protection)

The Board **NOTED** that the Governance Committee resolved to have an assessment done on USU's cyber preparedness and risk mitigations. It is critical to protect USU data including member details. The Board noted this item.

8.4. Marketing, Membership & Sales (: M1. Marketing)

The Board **NOTED** this item.

8.5. People & Culture

The Board **NOTED** this item en bloc.

8.5.1. Safe Workplace (WHS) (: PC1. Safe Workplace (WHS))

8.5.2. Compliant with employment legislation, policies & procedures (: PC2. Compliant with employment legislation, policies & procedures)

8.5.3. Engaged Staff (: PC3. Engaged staff)

8.6. Operations - Venues (: SD1. Safe, Compliant and Profitable Venues)

The Board **NOTED** this item.

8.7. Student Programs (: SD2. Student Programs)

The Board **NOTED** this item.

9. Exec Reports

9.1. Report of the Honorary Secretary

The Board **NOTED** the report.

The Hon. Secretary spoke to the report and shouted out PULP and the launch at Verge Gallery. Great to see a creative hub used to its full potential. IM reminded Directors to pick up copies of the first issue of PULP magazine.

IM extended an invitation to directors to come along as guests to the C&S Committee meetings.

IM noted the great support for Revues happening now.

9.2. Report of the Honorary Treasurer

The Board **NOTED** the report.

DZ spoke to the report, noting his past gloomy outlook provided at the previous Board meeting was not looking so bad at the moment and that it's been a good year, but to keep expectations level, as we are still in the middle of a turbulent period.

The amended Investment Policy includes the risk appetite statement recently approved at the last board meeting.

Have progressed quite successfully on a Request for Proposal (RFP) for an investment manager. A manager has been endorsed by the Finance Committee and a resolution will be put in the confidential portion of this meeting.

DZ noted the board is required to ratify amendments to the Debates Committee following a recommendation by Circular Resolution to reduce the size of the interview panel for this Committee.

RESOLUTION		RB#23/22
It was RESOLVED that the Board approve the amendments to the Debates Committee guidelines and procedures in line with the recommendation from the Debates Committee.		
Proposed: David Zhu	Seconded: Naz Sharifi	Carried

9.3. Report of the Vice President

The Board **NOTED** the report.

RESOLUTION		RB#24/22
-------------------	--	-----------------

It was RESOLVED that the Chair move to the Vice President.		
Proposed: Naz Sharifi	Seconded: David Zhu	Carried

9.4. Report of the President

The Board **NOTED** the report. CSC spoke to the report, noting the extra need for funding and support for Foodhub. USU also shutdown in light of the NTEU strike action on 17 August and the CSC caught up with representatives from SRC and SUPRA on the picket line.

Progress is happening regarding making investments more ethical and fit for purpose.

Great to see PULP out on stands. 'Wear it Purple' day is today and CSC reaffirmed USU's commitment to supportive, encouraging, and safe communities.

The Board noted that in future the decision to give extra funding to FoodHub should come from management and should be worked into the budget. It was noted that USU will continue to work with SRC to put in a SSAF application to fund ongoing operations of the FoodHub.

9.4.1 Policy Updates

RESOLUTION		RB#25/22
It was RESOLVED that the Board accept the recommendations of the Governance Committee and approves the amendments of the relevant policies.		
Proposed: Isla Mowbray	Seconded: Alexander Poirier	Carried

9.4.2 FoodHub next steps:

RESOLUTION		RB#26/22
It was RESOLVED that the Board approve additional funding for Foodhub up to \$20,000 so food and non-food items can continue to be provided for free to students in need.		
Proposed: Isla Mowbray	Seconded: Alexander Poirier	Carried

9.5 Move Chair

RESOLUTION		RB#27/22
It was RESOLVED that the Chair move back to the President.		
Proposed: Telita Goile	Seconded: Alexander Poirier	Carried

10. Other Business

10.1. Reports of Portfolio Holders

The Board **NOTED** the reports of the portfolio holders.

Wom*n's & Ethnocultural portfolios:

NS noted a lot of headway is being made with marketing for Pride and Consent Week. A lot of progress is being made with the Ethnocultural space and consultation happening with all stakeholders to create a room that if fit for purpose.

Disability & Queer portfolios:

AP noted that there has been a lot of discussion in the fora and social media groups about the general lack of support for disabled students across the entire university. Working with Con students re accessibility for blind students attending concerts and classes. AP encouraged people to take up heavily discounted Auslan classes run by the Sign Language Society. Noted 'Wear it Purple' day is today, with some promotion happening at Hermann's bar last night. Pride and Consent week going well,

discretionary funding coming through for clubs for this event. He met with Onor with the Safer Communities Office to review their new consent initiative.

International Students portfolio:

MS noted the milestone of 40,000 members and the influx of international students that would have assisted this number. MS also noted 55 students attended a discussion group, which was a strong turnout (normally around 15 pax). Upcoming comedy night a Hermann's with only PoC performing. MS encouraged everyone to get down to Eastern Ave for International Fest. Program to come out shortly.

10.2. Matters for Decision

11. Open Question Time

Honi Soit: Want to clarify the situation with FoodHub - will the extra \$20,000 enable it to operate for the rest of the year or not?

CSC: The funds have been allocated and FoodHub is secure until the end of the year at least.

Honi Soit: Disability portfolio holder mentioned issues with the University's 'Disability Inclusion Week', what are they?

CSC: Historically, disabled students have wanted to participate in the week, but as they have been critical of the University's support for them, the Uni hasn't been keen on including them. AP is keen on ensuring the student voice is platformed in 'Disability Inclusion Week'.

Student media left the meeting at 2:19pm.

12. Confidential Business

RESOLUTION		RB#28/22
It was RESOLVED that the Board move in-camera for the confidential agenda items.		
Proposed: Naz Sharifi	Seconded: David Zhu	Carried

17. Next Meeting of the Board of Directors

Close of Meeting

The meeting closed at 3:00pm.