



USU AFFILIATED STUDENT GROUPS CODE OF CONDUCT

Date: October 2021
Last Amendment: October 2021
Owner: Student Programs

PURPOSE

The purpose of this Code is to:

- (1) set out the principles for USU affiliated student groups
- (2) explain the expectations of affiliated student groups to create a productive and safe environment for co-curricular engagement.

SCOPE

This code applies to:

- (a) USU members, workers and guests that relate to activities run by the USU and its affiliated student groups, including but not limited to clubs, revues, The Debating Society, cultural partners
- (b) Any USU related conduct or activities

This policy must be read in conjunction with USU Bullying, Harassment and Discrimination Policy (Student Groups) 2021; USU Sexual Misconduct and Sexual Harassment Policy 2021; USU Complaints Procedure (Student Groups) 2021, USU Discipline Policy (Student Groups) 2021; and where applicable: Club Agreement; Clubs Handbook; Debates Committee Guidelines and Procedures; Revues Handbook

DEFINITIONS

USU	University of Sydney Union, a non-profit organisation and affiliate of the University of Sydney
Affiliated Student Group	A community of students, alumni, or associates of the University of Sydney with a formalised structure that have a recognised affiliation arrangement with the USU
Member	A member may refer to a registered member of the USU, and/or a member of a specific affiliated student group
USU Worker	USU employees, contractors, outworkers, apprentices, work experience students and volunteers.
Guests/Affiliates	Participants in Group activities who may not be official members of that group or the USU e.g., Sponsors, speakers, event attendees, USU staff
Executive/Committee	Governing members of student groups
Complaint	Any person may pursue an alleged breach of this code

PRINCIPLES

This Code is underpinned by the USU Mission:

Celebrate the diversity of our communities and engage with them to deliver inclusive programs, events, and services in our safe and welcoming spaces.

EXPECTATIONS OF USU STUDENT GROUPS

Members and guests of affiliated student groups have a right to:

- (a) be treated with respect regardless of age, gender, gender identity, sexuality, race, culture, nationality, social origin, physical or mental disability, family or carer responsibilities, pregnancy, or religion
- (b) participate in activities in a safe environment
- (c) attend and participate in group events
- (d) voice their opinions, requirements, and suggestions to the group's governing body.

The USU expects the following personal conduct from student group including its committees, members, guests, and affiliates:

- (a) treat others with dignity and respect regardless of age, gender, gender identity, sexuality, race, culture, nationality, social origin, physical or mental disability, family or carer responsibilities, pregnancy, or religion
- (b) provide an environment that does not compromise the health safety or welfare of its members or others
- (c) act honestly, courteously, and ethically in all dealings with the USU and members of its community
- (d) avoid bullying, harassment or discriminatory behaviour, including on social media

Note: See the USU Bullying, Harassment and Discrimination Policy (Student Groups 2021); USU Sexual Misconduct and Sexual Harassment Policy 2021

- (e) maintain a cooperative and collaborative approach to relationships with USU staff
- (f) use USU resources equitably, responsibly and with sensitivity to the needs of others, and without impeding access or use by others
- (g) support freedom of speech for members, guests, and affiliates
- (h) abide by all relevant USU policies, procedures, guidelines, and handbooks
- (i) report any breaches of conduct to the USU

Note: See the USU Complaints Procedure (Student Groups) 2021

- (j) pay any fees in relation to events or offerings to which that member has committed

(k) maintain privacy and confidentiality concerning records, documentation and any other communication containing a member's personal information, unless consent is otherwise provided by the relevant member

(l) observe all University of Sydney by-laws, rules, and policies, which are available at <http://sydney.edu.au/policies/>

(m) not act in any way which in the opinion of the USU may bring the USU or University into disrepute.

AMENDMENT HISTORY

Provision	Amendment	Commencing
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